

Integrated Management System Politic

Our company is dedicated to executing engineering works and services, ensuring that all our projects revolve around our core values of **HONESTY, RESPONSIBILITY, INTEGRITY, and TEAMWORK**, contributing to sustainable development, applying the following pledges:

1. To consider our clients a fundamental pillar in our organization, meeting and surpassing all their requisites.
2. Maintain good relationships and inclusive communication with the communities that reside near our project worksites.
3. Establish goals and objectives that allow the fulfillment of the mentioned pledges that lead to an ongoing that lead to the continual growth of the Integrated Management System.
4. Execute our activities protecting the environment and preventing contamination.
5. Control our risks and processes related to quality, environmental aspects, and dangers; prioritizing risk elimination, applying preventive measures that impede injuries, illness, adverse environmental impacts, and ensure process efficiency.
6. To protect our collaborators, contractors, and visitors by providing them with safe conditions to prevent any injury or deterioration of health whilst on the job.
7. Prohibit bribery in all its forms.
8. Comply with current legislation and other requisites applied to quality, anti-bribery, environment, safety and work health.
9. Promote and motivate active consults and participation amongst our collaborators and their representatives to comply with the established Integrated Management System, with emphasis on reporting any uneasiness with reasonable evidence, with confidence, in good faith, and without worry of repercussions.

The company independently designates the position of Compliance Officer with total authority in order to advise, ensure, and supervise that Anti-Bribery Management System.

Any violation of the pledges in this policy will be subject to sanctions and measures given a previous investigation and their respective confirmed responsibility.

Lima, August 26, 2019

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